

# DO YOU WORK IN ACADEMIC PUBLISHING?

**NUJ**  
NATIONAL UNION  
OF  
JOURNALISTS

If so the NUJ is the for you

From editing and sub-editing to design, marketing and production, the NUJ represents everyone in this sector of publishing, and supports the value they add to the high-quality books, magazines and journals so vital to the creation and spread of knowledge.

In a time of changing business models and increasing monopoly, the NUJ stands squarely behind editorial quality, and fair pay for the skilled professionals who produce it.

## Pay and conditions

The NUJ negotiates higher pay, safe and healthy working conditions – and challenges a culture of excessive hours.

## Changing business models

The NUJ represents members in traditional, open access and hybrid publishers, supports the right of contributors to choose where to publish, and is a leading campaigner for recognition of the value of skilled professional input.

## Equality

The NUJ fights discrimination at work.

## Employment rights

The NUJ backs people facing redundancy, and helps with disciplinary and grievance cases.

## Legal support

The NUJ provides legal support and advice, and wins hundreds of thousands of pounds for members every year.

## Training

The NUJ helps develop careers with its own training courses.

## Membership

The NUJ welcomes staffers and freelancers alike.

Join the NUJ

[www.nuj.org.uk/join](http://www.nuj.org.uk/join)

The NUJ is for all media workers, and is organised nationally, locally and in workplaces.

## At a national level

You will be part of the book and magazine sector, which has

- A full-time organiser
- An industrial council of lay members who oversee the NUJ's work in this sector
- Has representatives on the National Executive Council

## At a local level

- You will be part of a local branch

## At a workplace level

You will be part of a workplace group called a chapel, which is key to our collective organisation.

Large chapels can have hundreds of members and recognised collective bargaining.

Smaller chapels can be very effective even without formal collective bargaining.

Employees at workplaces with three or more members can set up a chapel and work collectively, supported by their local branch and national structures.



**“Membership of the union and your NUJ card is a vital passport for your career in the media. Membership of the union is a vital part of securing fair pay and job security for professionals in quality academic publishing.”**

**Michelle Stanistreet,**  
NUJ general secretary

**JOIN THE NUJ AND  
HELP US HELP YOU  
MAKE THINGS BETTER**

**[www.nuj.org.uk/join](http://www.nuj.org.uk/join)**

For further information contact Fiona Swarbrick, the NUJ Book and Magazine organiser, at [mbprc@nuj.org.uk](mailto:mbprc@nuj.org.uk).